



Training Report

Fiscal Year 2080-81

S.N	From Date	To Date	Month	programName	Participants No.
1	23/03/2081	23/03/2081	Ashadh	AML-CFT	12
2	20/03/2081	22/03/2081	Ashadh	Quality Auditor Training	9
3	11/03/2081	11/04/2081	Ashadh-Shrawan	Python Data Science	1
4	02/03/2081	10/03/2081	Ashadh	Induction Program for Fresher- KTM	10
5	25/02/2081	25/02/2081	Jestha	Business Compliance and Financial Literacy	2
6	21/02/2081	21/02/2081	Jestha	Expert Panel Discussion on Impact of Finance Bill 2081 on Various Sector	3
7	20/02/2081	30/02/2081	Jestha	Induction Program for Fresher- KTM	12
8	18/02/2081	18/02/2081	Jestha	Women Leadership	3
9	18/02/2081	18/02/2081	Jestha	The Future of Work: Adapting to a Changing Mindset	1
10	15/02/2081	15/02/2081	Jestha	Professional Email Writing	2
11	11/02/2081	12/02/2081	Jestha	Credit Risk Management at Branch Level	39
12	07/02/2081	09/02/2081	Jestha	Disaster Risk Reduction and Management and Business Continuity Management	1
13	05/02/2081	05/02/2081	Jestha	Ensuring AML Compliance Implementation	28
14	05/02/2081	05/02/2081	Jestha	Developing HR Plan and Budget	1
15	04/02/2081	05/02/2081	Jestha	Credit Risk Management	34
16	03/02/2081	03/02/2081	Jestha	Training Need Assessment	1
17	29/01/2081	29/01/2081	Baishakh	Mastering sales & Marketing	2
18	29/01/2081	29/01/2081	Baishakh	Credit & Lending Laws	14
19	29/01/2081	29/01/2081	Baishakh	Account Opening Compliances	27
20	29/01/2081	29/01/2081	Baishakh	Implementing effective Tools for Operational & AML Risk Management	5
21	20/01/2081	22/01/2081	Baishakh	Leadership Excellence for Women Managers	2
22	20/01/2081	21/01/2081	Baishakh	Strategy Meet 2081	23
23	15/01/2081	15/01/2081	Baishakh	Empower the I to Elevate the WE	3
24	08/01/2081	08/01/2081	Baishakh	IT Risk & Digital Banking	37
25	08/01/2081	08/01/2081	Baishakh	Credit and Lending Laws	33
26	08/01/2081	08/01/2081	Baishakh	AML Compliance Implementation	12
27	08/01/2081	08/01/2081	Baishakh	Competency Based Interview	1
28	08/01/2081	08/01/2081	Baishakh	Ensuring AML Compliance Implementation	12
29	19/12/2080	23/12/2080	Chaitra	Managerial Excellence	1
30	17/12/2080	17/12/2080	Chaitra	Practical Approach to AML Compliance	47
31	16/12/2080	17/12/2080	Chaitra	HR Meet -2024: Roadmap for Testing Times	2



सांग्रिला डेभलपमेन्ट बैंक लि. Shangri-la Development Bank Ltd.

सहायित्व विकासको लागि

32	10/12/2080	10/12/2080	Chaitra	Excellence in Branch Service Management	3
33	09/12/2080	09/12/2080	Chaitra	AML-CFT with Cases	19
34	09/12/2080	09/12/2080	Chaitra	Overview of Remittance and sales Strategy of remittance & Ancillary Products	1
35	04/12/2080	04/12/2080	Chaitra	Interaction on Trade Finance	1
36	03/12/2080	03/12/2080	Chaitra	Relationship between Bank and Naapi for Collateral Quality Assurance	3
37	01/12/2080	01/12/2080	Chaitra	Non-Performing Asset Management	2
38	27/11/2080	28/11/2080	Falgun	Digital Transformation and Managing Digital Banking Portfolios	1
39	20/11/2080	20/11/2080	Falgun	Interaction on Debt Recovery	2
40	19/11/2080	19/11/2080	Falgun	Credit and Operation Risk Management	4
41	19/11/2080	19/11/2080	Falgun	IT Risk and Digital Etiquette	24
42	19/11/2080	19/11/2080	Falgun	Sales Summit	2
43	19/11/2080	19/11/2080	Falgun	CEO Mindset: Get Ready for Quantum Leap'	3
44	19/11/2080	19/11/2080	Falgun	Procurement & Advance Negotiation Skills	3
45	18/11/2080	19/11/2080	Falgun	Credit Risk Management at Branch Level	3
46	18/11/2080	18/11/2080	Falgun	Bank Central Module-System for IPS Transactions	40
47	18/11/2080	18/11/2080	Falgun	Telephone Etiquette	3
48	15/11/2080	18/11/2080	Falgun	Excel the MS-Excel Skill	9
49	13/11/2080	16/11/2080	Falgun	Financial Statement Analysis	26
50	12/11/2080	12/11/2080	Falgun	Credit & Lending Laws	15
51	11/11/2080	12/11/2080	Falgun	Interpreting Ratios, Cash Flow Analysis & Pre-Sanction Risk Mitigations and Control (Post Assessment)	4
52	11/11/2080	11/11/2080	Falgun	Interaction Program-Current Issues & Financial Literacy	1
53	11/11/2080	11/11/2080	Falgun	Strategy Meet-Half Year (NGT)	31
54	05/11/2080	06/11/2080	Falgun	Fourth National Microfinance Member Summit	2
55	04/11/2080	05/11/2080	Falgun	Cost Optimization	2
56	04/11/2080	04/11/2080	Falgun	IT Risk and Digital Etiquette	33
57	02/11/2080	02/11/2080	Falgun	Fire Extinguisher	11
58	27/10/2080	27/10/2080	Magh	Credit & Lending Laws	29
59	24/10/2080	24/10/2080	Magh	HR Strategy Alignment of Business & People	1
60	22/10/2080	22/10/2080	Magh	Cyber Hygiene	11
61	21/10/2080	02/11/2080	Magh-Falgun	Induction Program for Fresher- KTM	11
62	20/10/2080	20/10/2080	Magh	Empower "I" to Elevate "WE"	2
63	20/10/2080	20/10/2080	Magh	Contemporary Issues for Practicing Good Governance	7
64	20/10/2080	20/10/2080	Magh	Signature Verification & Counterfeit Notes	7
65	20/10/2080	20/10/2080	Magh	Share and Bank Guarantee	26



सांग्रिला डेवलपमेन्ट बैंक लि.
Shangri-la Development Bank Ltd.
सहाजिव विकासको लागि

66	14/10/2080	22/10/2080	Magh	Strategy Meet-Half Year	9
67	13/10/2080	13/10/2080	Magh	Practical Approach to AML Compliance	36
68	13/10/2080	13/10/2080	Magh	AML-CFT Transaction Monitoring with case	36
69	12/10/2080	13/10/2080	Magh	Report Writing	24
70	11/10/2080	11/10/2080	Magh	Fire Extinguisher	12
71	11/10/2080	11/10/2080	Magh	IT Hygiene	12
72	08/10/2080	08/10/2080	Magh	HR Metrics for Strategic HR	1
73	06/10/2080	06/10/2080	Magh	Supervisory skill	32
74	04/10/2080	06/10/2080	Magh	Facilitative Leadership Workshop	1
75	02/10/2080	12/10/2080	Magh	Induction Program for Fresher-KTM	12
76	26/09/2080	26/09/2080	Poush	Interaction on AML-CFT	2
77	25/09/2080	27/09/2080	Poush	SOC Analyst	1
78	25/09/2080	25/09/2080	Poush	Interaction on Detection of Counterfeit Notes	1
79	24/09/2080	24/09/2080	Poush	Supervisory Information System	1
80	21/09/2080	21/09/2080	Poush	CEO Mindset	3
81	17/09/2080	17/09/2080	Poush	Role & Responsibilities of Customer Service Desk/Teller	19
82	16/09/2080	16/09/2080	Poush	Role & Responsibilities of Customer Service Desk/Teller	53
83	13/09/2080	13/09/2080	Poush	Role & Responsibilities of Customer Service Desk/Teller	19
84	12/09/2080	12/09/2080	Poush	Role & Responsibilities of Customer Service Desk/Teller	25
85	11/09/2080	13/09/2080	Poush	Training of Trainers	2
86	11/09/2080	11/09/2080	Poush	Role & Responsibilities of Customer Service Desk/Teller	24
87	07/09/2080	07/09/2080	Poush	Implementing Effective Tools for Operational Risk Management	4
88	05/09/2080	06/09/2080	Poush	leadership Development Master class	3
89	30/08/2080	30/08/2080	Mangsir	Branch Operation Excellence	12
90	29/08/2080	29/08/2080	Mangsir	Document Forgery, Its Verification & Counterfeit Currency	2
91	29/08/2080	29/08/2080	Mangsir	Ensuring AML Compliance Implementation	28
92	25/08/2080	05/09/2080	Mangsir-Poush	Induction Program for Fresher- KTM	8
93	22/08/2080	22/08/2080	Mangsir	Cyber Security Awareness	46
94	16/08/2080	16/08/2080	Mangsir	Preventing Measure to be Adopted in AML-CFT	18
95	16/08/2080	16/08/2080	Mangsir	Staying Ahead in Difficult Times -Sales Summit 2023	3
96	15/08/2080	15/08/2080	Mangsir	Backlisting Procedure	19
97	14/08/2080	14/08/2080	Mangsir	Operational Process and System	18



98	13/08/2080	13/08/2080	Mangsir	Operational Process and System	23
99	12/08/2080	12/08/2080	Mangsir	Operational Process and System	18
100	11/08/2080	11/08/2080	Mangsir	Operational Process and System	23
101	10/08/2080	10/08/2080	Mangsir	Operational Process and System	22
102	21/07/2080	22/07/2080	Kartik	Fraudulent Behavior with Document & Signature Forgery & Security Features of Currencies	3
103	20/07/2080	22/07/2080	Kartik	NFRS-9:Preparing for Expected Credit Loss	4
104	19/07/2080	19/07/2080	Kartik	Internal control Mechanism	25
105	18/07/2080	18/07/2080	Kartik	Navigating the Credit Landscape	2
106	17/07/2080	17/07/2080	Kartik	ITRS (2022) implementation	1
107	17/07/2080	17/07/2080	Kartik	Internal control Mechanism	19
108	16/07/2080	16/07/2080	Kartik	Internal control Mechanism	25
109	16/07/2080	16/07/2080	Kartik	Technical Analysis	1
110	15/07/2080	15/07/2080	Kartik	Internal control Mechanism	24
111	14/07/2080	14/07/2080	Kartik	Internal control Mechanism	19
112	12/07/2080	24/07/2080	Kartik	Induction Program for Fresher-Nepalgunj	18
113	29/06/2080	29/06/2080	Ashwin	Discussion Cross Border Payment Between India and Nepal	1
114	24/06/2080	24/06/2080	Ashwin	Customer Service Excellence	3
115	21/06/2080	21/06/2080	Ashwin	Interaction of Foreign Policy	1
116	20/06/2080	23/06/2080	Ashwin	Induction Program for Fresher-Itahari	4
117	20/06/2080	20/06/2080	Ashwin	AML KYC & Transaction Monitoring	15
118	20/06/2080	20/06/2080	Ashwin	Streamline General Service Department	1
119	19/06/2080	19/06/2080	Ashwin	Applied Operational Risk Management	5
120	16/06/2080	17/06/2080	Ashwin	Nepalese Financial Reporting Standard	3
121	16/06/2080	16/06/2080	Ashwin	Management of Customer Service Desk/Teller	43
122	13/06/2080	13/06/2080	Ashwin	Financial Statement Analysis of Customers	2
123	13/06/2080	13/06/2080	Ashwin	Operational Risk Management	36
124	12/06/2080	14/06/2080	Ashwin	Training of Trainers	21
125	09/06/2080	09/06/2080	Ashwin	Management of Customer Service Desk/Teller	42
126	08/06/2080	08/06/2080	Ashwin	Management of Customer Service Desk/Teller	43
127	08/06/2080	15/06/2080	Ashwin	Induction Program	12
128	07/06/2080	07/06/2080	Ashwin	Management of Customer Service Desk/Teller	28
129	05/06/2080	05/06/2080	Ashwin	12th National HR Conference	3
130	05/06/2080	05/06/2080	Ashwin	Management of Customer Service Desk/Teller	26
131	03/06/2080	03/06/2080	Ashwin	Collateral Valuation Techniques for Secured Investment	2
132	03/06/2080	03/06/2080	Ashwin	Working Capital Financing & NRB Guidelines	2
133	30/05/2080	30/05/2080	Bhadra	Operational Risk Management	10



सांग्रिला डेवलपमेन्ट बैंक लि.
Shangri-la Development Bank Ltd.
सहायित्व विकासको लागि

134	30/05/2080	30/05/2080	Bhadra	Compliance and Risk Perspective on Credit Management	28
135	29/05/2080	31/05/2080	Bhadra	Company Act	13
136	28/05/2080	28/05/2080	Bhadra	Risk Management	2
137	26/05/2080	27/05/2080	Bhadra	Effectively Handling the issues of Malpot and Relationship between Bank & Naapi for Collateral Quality Assurance	37
138	26/05/2080	26/05/2080	Bhadra	Chapter-19 Guidelines and Discussion on Co-Current Issues related to AML-CFT	22
139	25/05/2080	25/05/2080	Bhadra	Chapter-19 Guidelines and Discussion on Co-Current Issues related to AML-CFT	20
140	21/05/2080	21/05/2080	Bhadra	Synergism Meet 2080	141
141	17/05/2080	17/05/2080	Bhadra	Enhancement for Expertise of Business Service Manager	18
142	13/05/2080	13/05/2080	Bhadra	Enhancement for Expertise of Business Service Manager	25
143	12/05/2080	12/05/2080	Bhadra	Enhancement for Expertise of Business Service Manager	19
144	11/05/2080	11/05/2080	Bhadra	Enhancement for Expertise of Business Service Manager	24
145	10/05/2080	10/05/2080	Bhadra	Enhancement for Expertise of Business Service Manager	24
146	09/05/2080	09/05/2080	Bhadra	Relationship Between Bank & Naapi for Collateral Quality Assurance	36
147	09/05/2080	09/05/2080	Bhadra	Financial Statement Analysis of Borrowers	8
148	08/05/2080	09/05/2080	Bhadra	Collateral Valuation and Secured Loan	7
149	08/05/2080	08/05/2080	Bhadra	Sales Summit 2023	3
150	07/05/2080	07/05/2080	Bhadra	Navigating Credit Landscape	2
151	03/05/2080	03/05/2080	Bhadra	X-Border Payment P2P Fund Transfer Project	2
152	03/05/2080	03/05/2080	Bhadra	Business Strategic Meet 2080	24
153	02/05/2080	02/05/2080	Bhadra	Operational Risk Management	29
154	02/05/2080	02/05/2080	Bhadra	Financial Statement Analysis	3
155	02/05/2080	02/05/2080	Bhadra	Introduction Processing & Monitoring of Margin Lending	11
156	01/05/2080	01/05/2080	Bhadra	Practical Approach to AML Compliance	36
157	2080-4-31	2080-4-32	Shrawan	Strategic Meet 2080	27
158	29/04/2080	29/04/2080	Shrawan	Leaders For Next Generation : Expect the Unexpected	1
159	27/04/2080	27/04/2080	Shrawan	Secured Land Collateral	9
160	27/04/2080	27/04/2080	Shrawan	Foreign Exchange Regulation & Management	2
161	27/04/2080	27/04/2080	Shrawan	Practical Approach to AML Compliance	1
162	26/04/2080	28/04/2080	Shrawan	Leadership Excellence Program For Women Manager	2



163	26/04/2080	26/04/2080	Shrawan	Practical Approach to AML Compliance	39
164	26/04/2080	26/04/2080	Shrawan	Technicalities of Banking Operation	18
165	25/04/2080	02/07/2080	Shrawan- Kartik	Management Development Program	1
166	24/04/2080	24/04/2080	Shrawan	Technicalities of Banking Operation	27
167	24/04/2080	24/04/2080	Shrawan	Unpacking Monetary Policy 2023/24	1
168	23/04/2080	23/04/2080	Shrawan	Working Capital Management	30
169	23/04/2080	23/04/2080	Shrawan	Technicalities of Banking Operation	19
170	22/04/2080	29/04/2080	Shrawan	Power BI	16
171	22/04/2080	22/04/2080	Shrawan	Technicalities of Banking Operation	25
172	22/04/2080	22/04/2080	Shrawan	Knowledge Sharing Session-Chapter 6	19
173	21/04/2080	21/04/2080	Shrawan	Technicalities of Banking Operation	24
174	20/04/2080	20/04/2080	Shrawan	Banking Fraud, Irregularities & Mitigation	3
175	19/04/2080	20/04/2080	Shrawan	Managing Credit Administration	5
176	18/04/2080	28/06/2080	Shrawan- Ashwin	Devops	2
177	16/04/2080	16/04/2080	Shrawan	Monetary Policy 2080/81	2
178	13/04/2080	13/04/2080	Shrawan	Business Communication	2
179	13/04/2080	13/04/2080	Shrawan	Introduction Processing & Monitoring of Margin Lending	1
180	07/04/2080	07/04/2080	Shrawan	Business Strategy	15
181	07/04/2080	07/04/2080	Shrawan	Team Building	10
182	06/04/2080	06/04/2080	Shrawan	Information Security- Card & E-Banking	1
183	04/04/2080	04/04/2080	Shrawan	Environmental, Social, and Governance (ESG) Workshop	1
184	04/04/2080	04/04/2080	Shrawan	FGD-Environmental, social and governance (ESG)	2

Total Program= 184

Total Trained Staff count= 2577

Human Resource Department